

2 Dialogue-Based Processes: A Vehicle for Peacebuilding

3
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5
6 <ABS>“Dialogue” is the kind of term with which most individuals—whether parties or
7 conciliators to a conflict—can identify, and as such it has become a pervasive element in the
8 field of conflict resolution. While accepting its many positive connotations as a vehicle for
9 peacebuilding, we begin this chapter by clarifying the term’s basic meaning within a conflict
10 situation. We then complete this introduction to dialogue by filling in the remaining basic
11 questions: when, who, how, which, and where?<end ABS>

12
13 Rather than concentrating on governmental or official dialogue, we will focus on peacebuilding by civil
14 society, from Track Two dialogues among “influentials” all the way to people-to-people exchanges.
15 Illustrating with examples from the five powerful stories that give substance to this chapter, this
16 introduction puts the spotlight on practice rather than theory. Having lived most of my life in a region of
17 violent conflict and having facilitated conflict resolution work in other areas, I will draw on my personal
18 experience as a practitioner in making many of the following observations. Because of the wide global
19 scope and diversity of the communal and national conflicts discussed, generalizations are to be
20 understood as a flexible interpretation of numerous realities.

21
22 <A>What? The Intrinsic Meaning of Dialogue

23
24 Bringing the concept down from the heights of theoretical model, the *Concise Oxford Dictionary* defines
25 *dialogue* as a “conversation; piece of written work in conversational form.” From this meaning, we see
26 that dialogue is not necessarily a synonym of *negotiation*, defined as the process in which we “confer with
27 another with view to compromise or reaching agreement.” In our field of work, officials at best perceive
28 dialogue as a prelude to informal negotiation by governments. But at the level of civil society, negotiation
29 is perceived as merely a more advanced stage of dialogue. Rather than take the proximity of both terms as
30 a given, we should aspire to elevate dialogue into an effective tool of conflict prevention and
31 management, toward settling disputes in nonviolent ways.¹

32 However, to praise dialogue because “talking is better than shooting” may not be adequate if we
33 take the victim’s vantage point. If structural violence as described by Johan Galtung (1996) prevails, the
34 dispute has not decreased through dialogue, it has just entered into another phase. Hence, it may be more

1 useful to analyze dialogue as a conflict resolution tool in terms of costs and benefits, explicitly
2 acknowledging its potential downsides. Both sides of a conflict may experience the negative aspects of
3 dialogue. Typically, rejection of dialogue comes from the powerful. Even for a strong state actor that is
4 seen as holding most of the cards, negotiating with the enemy can be seen as a sign of weakness; here, the
5 state may prefer to avoid recognizing its struggling opponent as legitimate. One effective tactic exploited
6 by the top dog to postpone dialogue is to accuse their opponents of using terror, without conceding that
7 the tools of its own repression are perceived by this same opponent as “state terror.” Although reluctance
8 to engage in dialogue can be derived from the arrogance of power, many critiques of dialogue also come
9 from the underdog. At times, the weaker party would rather wait until they can enter talks from a position
10 of strength.

11 More worrisome, the refusal to engage in verbal exchange comes not only from those opposed to
12 meeting with the adversary but also from those who have previously participated in dialogue and have
13 become either frustrated or disenchanted. Jonathan Kuttab, a prominent Palestinian human rights lawyer,
14 has articulated such counternegative effects (Kuttab and Kaufman 1988: 84–108). A summary of his list
15 of pitfalls includes:

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- 17 • <BP>The generation of a false sense of symmetry between the oppressor and the oppressed while
18 the actual status between the parties is not that of equals; impediments to true equality within the
19 context of dialogue include technical obstacles to participate (restrictions on freedom of
20 movement, adequacy of preparation, levels of professional expertise and language skills, and
21 availability of advisory services), as well as in power relations (the ability to exercise pressure,
22 the language of diktats, and patronage).²
 - 23 • The tendency to ignore basic conflict issues and, in the effort to reach agreement, the avoidance
24 of tackling the most serious and divisive issues or postponing them indefinitely.
 - 25 • The tendency to accept the status quo and take for granted the present constellation of forces,
26 focusing more on bringing an end to violence and less on justice and its structural causes.
 - 27 • In the name of pragmatism, parties engaged in dialogue are often pressurized into compromising
28 legitimate principles and abandoning positions generally held within their own community.
 - 29 • When meetings include participants closely associated with state military or security forces, there
30 is a fear that dialogue can be used as intelligence gathering. There is uncertainty as to when the
31 motivation of the powerful is “know your enemy” rather than “understand your neighbor.”
 - 32 • Dialogue as a device for “divide and rule.” As a counterbalance to this tactic, the parties may
33 adopt a tacit understanding to present a unified front when confronting the other side. Natural

1 divisions within parties are, therefore, formally overlooked when facing a common enemy out of
2 a simple fear that their opponent may take advantage of their lack of unity.

- 3 • Labeling those that participate in dialogue as “legitimate partners” thereby delegitimizing
4 nonparticipants. Talking to some individuals or organizations may be a tactic used in order to
5 avoid negotiating with more representative but problematic opponents.
- 6 • The intimidation of parties to dialogue may come from both sides. Within one’s own camp, peer
7 disapproval and even, at times of crisis, physical threats have kept many "towing the party line,"
8 while individually they may have been tempted to consider alternative positions, some of these
9 more moderate and pragmatic than the group view.
- 10 • The “usual suspects” can monopolize participation in dialogue. Granted that talking may involve
11 some risks, it also provides privileges, both tangible as well as elitist. The warm feeling of
12 acquiring new friends from the adversary’s camp may become an addiction in itself. As a result,
13 the tendency has been toward exclusion and unwillingness to share access or widen the circles.
- 14 • Last but not least, the tendency to make dialogue a substitute for action to correct injustices.
15 Dialogue can be seen as an academic exercise. Often, the organizers see dialogue as an end unto
16 itself and declare themselves satisfied to repeat time and again this inconclusive experience with
17 other groups.<end BP>

18
19 In answer to Kuttub, I stress the positive elements of dialogue and its value as a necessary but not
20 sufficient strategy for peacebuilding. For example, dialogue can validate the legitimacy of the “other”
21 when recognition has been withheld as a bargaining chip. But over the years I have come to agree that
22 promoting dialogue instead of action can be used as an excuse for talking and talking without redressing
23 the root causes of the conflict. The fear of normalizing an abnormal situation is real. At the same time, I
24 believe that sustained dialogue diminishes misperceptions, prejudice, and stereotypes. Hence, we need to
25 agree on some ground rules that ensure that talking is not a ploy to postpone action toward a just
26 resolution of the conflict. Dialogue could be a step forward, but once that step is made, there is a danger
27 of stagnation.

28 In short, dialogue should be a vehicle and not a destination. We need to understand why the
29 expression “we have nothing to lose” is not always shared by the parties involved in the conflict, and that
30 the suggested cost-benefit paradigm tells us that “we have a lot to gain” provided that we maximize the
31 promising positive results of dialogue and minimize its potential negative consequences.

32 The goal of dialogue should be the transformation of participants into epistemic or “learning”
33 communities in which both sides develop a shared understanding of each other’s realities and are willing
34 to invest a good chunk of their lives in changing it. A pioneering example is from the height of the Cold

1 War when dialogue among Soviet and U.S. scientists evolved into the formulation of and commitment to
2 “arms control” efforts (Adler and Crawford 1991).

3 4 <A>When? Alternative Strategies for the Cycle of Conflict

5
6 In relation to official processes, three phases of civil-society “dialogue” can be distinguished: “pre,”
7 during, and after Track One negotiations. Or, if lined up in terms of the level of conflict, we can focus on
8 preventive work, Track Two negotiations, and postconflict activities. As a rule, we can argue that civil-
9 society dialogue is relevant as long as it is one step ahead of official behavior. So, how does this principle
10 translate into the different stages?

11 12 Stage One

13 When the effort is invested in prevention, before violence erupts or immediately afterwards, there
14 is often a situation where official communication between the parties to the conflict has been severed. An
15 example of *preventive* efforts in the absence of government action to redress conflict is civil society’s
16 resistance to cases of enforced segregation policies, such as in South Africa or the southern United States.
17 In both examples, interethnic dialogue in itself was seen as a heroic and risky act. The joint marches and
18 call for nonviolent means to redress discrimination encouraged change in the official governmental
19 policies.

20 In the immediate aftermath of violence, the reinvigoration of stalled negotiations may also be
21 possible, as described by an Egyptian intellectual in *When the Guns Fall Silent*.³ The challenge for civil
22 society organizations is to show sooner rather than later that there is a partner to talk with. The therapeutic
23 effect of mutual recognition is important to both sides, and particularly to the party who has been denied
24 legitimacy as a partner. When governments have been reluctant to negotiate, “influentials”—who are
25 separated nationally or ethnically across the divide but inspired by a common goal—can initiate a
26 prenegotiation process, which holds the potential of pushing official representatives to overcome the
27 barrier of sitting around the table together. Mutual recognition of partners to a conflict can be triggered by
28 a Track Two dialogue, as was the case between Palestinians and Israelis when they met secretly in Oslo
29 for close to a year. These side negotiations helped advance the official process toward dealing with the
30 substance of the conflict rather than the form. As described in Chapter 21.5, in the aftermath of the 1995
31 Cenepa War between Ecuador and Peru, the official negotiations started only after prominent citizens
32 from both sides convened at the University of Maryland and became known as a peacebuilding group.

33 Often the power asymmetries between the fighting parties lead one side to call for direct
34 negotiations, while the other side will boycott any contact. Interestingly, calls for negotiations may come

1 from the more powerful side when they believe they are well-positioned to achieve their goals through
2 negotiation, or from the weaker side when they assess that their aspirations cannot be achieved through
3 alternative means, such as continued armed struggle. And the preference for negotiation can shift
4 depending upon its perceived usefulness, as well as evolving ideology. For example, from its
5 establishment in 1948 Israel was interested in negotiations despite Arab refusals to acknowledge the so-
6 called Zionist entity. Negotiation was the official declaratory policy of Israel from its independence until
7 the peace negotiations with Egypt in 1978. But by the time Palestinians had become more receptive to
8 dialogue, Israel's policy had also shifted to a refusal to talk with "terrorist organizations." Facing
9 stagnation in official negotiations or during periods of violent clashes, dialogue sponsored by
10 nongovernmental organizations has been instrumental in breaking the ice and demonstrating that there is a
11 partner for negotiation. This is the case with the 2003 Geneva Initiative launched by former Israeli
12 minister of justice Yossi Beilin and Palestinian former minister of information Yasser Abed Rabo. This
13 initiative was among the triggers for the Sharon government to undertake the initiative of pulling out from
14 Gaza, first as a unilateral act and now as part of a negotiated process.

15

16 Stage Two

17 Once official negotiations begin, if peacebuilders are to keep a step ahead, they must be able to
18 come up with creative solutions. At this stage, merely talking to each other is secondary and the need to
19 embrace a problem-solving approach requires the parties to embark on more complex processes of
20 negotiation. As in the Peru/Ecuador case, the impasses as identified in Track One were addressed by
21 Track Two participants proposing ideas such as a transnational ecologic park in a border area under
22 dispute. Numerous meetings took place between Israeli and Palestinians academics and NGOs to address
23 the issues postponed for a later stage in official negotiations, such as borders, Palestinian refugees, Jewish
24 settlements, and Jerusalem. With some issues, such as the allocation of groundwater resources, their
25 recommendations were instrumental in shaping official agreements.

26 Sustained civil-society dialogue helps to show that no breakdown in official communication can
27 stop the advancement toward peace, and at times, as in Northern Ireland, it provides the promise of a
28 mutually agreed outcome. When third-party facilitated negotiations eventually led the officials to come up
29 with a shared document such as the "Good Friday Agreement," the successful campaign of Catholic and
30 Protestant peacebuilders was crucial in ensuring the wide popular endorsement through referendum.

31

32 Stage Three

33 The postnegotiation stage when a peace agreement is formally reached still leaves open many
34 unresolved issues. Some of these issues are unmet interests but many are intangible needs. International

1 or domestic formal agreements often remain totally or partially unfulfilled even a few years later.
2 Particularly when growing expectations are not met in a timely manner, the recurrent cycles of violence
3 can begin again. The gap that emerges when contrasting insufficient concrete achievements with
4 persisting grim realities can produce setbacks and reversals. Hence transitions to peace or democracy
5 need to be consolidated.

6 To be able to move from the management of conflict to a real transformation means addressing
7 not only the symptoms but also root causes. A process that supports personal growth, an attitudinal
8 change toward the “other,” and the development of strong ties can strengthen its own sustainability.⁴

9 During the so-called postconflict period, one of the main challenges of peacebuilders is to help
10 launch a process of reconciliation. Reconciliation includes numerous aspects, from material compensation
11 to reducing impunity to justice. Among the intangible needs are healing wounds from the serious
12 suffering produced during the violent conflict, with elements of acknowledgment, apologies, forgiveness,
13 etc. In fact, a good process of reconciliation should start its planning stages during the negotiation period
14 and then develop its implementation in the aftermath of the agreement. Later in this book, Hizkias Assefa
15 explores in more depth the nature of reconciliation processes (see Chapter 23).

16 <A>How? The Tools of Dialogue

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18
19 We can identify a wide range of tools, some related to the technical aspects and others to the deeper
20 meaning of mutual exploration. In terms of its complexity, dialogue can be as unstructured as a
21 spontaneous “walk in the woods” or as systematic as a problem-solving workshop.

22 Spreading the word runs the risk of engaging peacebuilders in a one-sided communication, which
23 may indeed be just a monologue. But perseverance in some cases has resulted in breakthroughs that
24 eventually open up the authorities to new ideas. For example, the Oxford Research Group began a
25 traditional process of letter writing to decisionmakers, spreading from a cluster of concerned scientists to
26 citizens-at-large, with a shared concern with the need for nuclear disarmament.

27 But dialogue has also been developed through nontraditional techniques assisted by new
28 technologies, such as Internet chats and the establishment of virtual communities of academics and
29 intellectuals in regions of conflict. The use of videoconferencing can also enable peacebuilders physically
30 separated by the confrontational policies of their respective governments to meet face-to-face through
31 their computer screens.

32 Indeed, technology provides new avenues for communication. But the connectivity is also
33 dependent on the ability to deliver an effective message. For this, those involved in dialogue need to
34 develop the skills of articulating their views as well as listening in a way that can maximize mutual

1 understanding. Care is needed to prevent the clarity of the message from being distorted by the “noise” of
2 intercultural obstacles, or by the uneven status of the partners in conflict (as is the case with gender
3 differences in traditional societies or class inequalities in modern societies). It is important for us to be
4 trained in how best to express our thoughts, choosing the sentences and words that not only are true to our
5 feelings and positions but also maximize receptivity, and at the same time to ensure that our body
6 language and the tone of our voices are not threatening to the receiver of our message. On the other side
7 of the transmission process, we should train ourselves to become active listeners, a skill that helps us to
8 put ourselves into the shoes of the “other.” Furthermore, active listening also facilitates an introspection
9 by the interlocutor, opening up to express his/her own needs beyond the known declaratory postures.

10 We also know that sustained dialogues produce better results than one-off encounters. There is no
11 evidence to support the assumption that one-time contacts (such as mutual school visits or joint social
12 events) can help to reduce stereotypes and are “better than nothing.” In fact such exchanges may generate
13 expectations for more and disengagement may result in the frustration of these expectations and an
14 unwillingness to accept future invitations for interaction.

15 While objectives such as personal transformation and building intra- and intergroup relationships
16 within and among the parties are meaningful in themselves, we should seek to maximize the investment.
17 Dialogue is a step in the right direction, but over the years we have learned how to move forward from
18 simply chairing and moderating meetings into facilitated processes that unite the adversaries in the search
19 for common ground. Following the lead of Herbert Kelman (2003) and Edward Azar (2003), new
20 approaches show that effectiveness depends on four autonomous but synchronized and progressive
21 phases: an initial phase focusing on trust building among the stakeholders, the participants, the facilitator,
22 and the methods used; a second phase developing both individual and group skills relevant for conflict
23 resolution; a third stage building consensus on the identified agenda items; and the final phase addressing
24 the challenge of reentry, in which the participants bring back home their shared commitment to working
25 hard toward the implementation of their agreements.⁵ This innovative form of citizens’ diplomacy also
26 needs to take into account the spiritual traditions across cultures, religions, and civilizations and include
27 these dimensions in the dynamics of the process.

28 29 Who? The Partners for Dialogue

30
31 In identifying potential dialogue partners, it is useful to map the various linkages between civil societies
32 and the parties in conflict. If we imagine a diagram, we would place civil society in the center as the
33 dialogue initiators and draw arrows outward from the center indicating different interactions that occur:
34 first, we direct arrows horizontally between the two civil societies across the divide, which seems to

1 Participants in the dialogue helped to start and then maintained the involvement with the inter-Tajik
2 negotiations and engaged in activities in society a large. The dialogue had been convened six times before
3 the UN-sponsored inter-Tajik negotiations began in April 1994. It continued throughout the period of
4 official negotiations and then through the three-year transitional period after the 1997 General Agreement
5 and beyond. Because most of the participants were citizens outside government, they were at the heart of
6 Tajikistan “public peace process.”

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8 <BN>K. Abdullaev and C. Barnes. Introduction to “Politics of Compromise. The Tajikistan Peace
9 Process.” *Accord: An International Review of Peace Initiatives* 10. London: Conciliation Resources,
10 2001. Online at: <http://www.c-r.org/accord/tajik/accord10/index.shtml>. **{AU: Note that I have expanded**
11 **your citation to include the online version of this extracted material. If this all seems correct, please**
12 **leave as is; if not, please change as you see fit.}**

13 <end box>

14
15 <A>Which? The Models of Dialogue

16
17 We can borrow from Jay Rothman (1997) the classification of four dialogue types, categorized according
18 to the nature of participants and objectives.

- 19
- 20 • <BP>*Positional dialogue*, adversarial in nature, focuses on articulation of positions, often in the
21 presence of a foreign or local observing audience for the purpose of scoring points. Participants
22 emphasize differences rather than commonalities. It becomes a dialogue of the deaf: we stop
23 listening once the adversary is in the middle of his statement and start planning our retort. Even
24 then, the exercise can have some positive results when participants role play in reverse, or come
25 to the conclusion that dialogue serves as a first unavoidable step for speaking their truths (or half-
26 truths) before moving into the search for common ground.
 - 27 • *Human relations dialogue*, when differences of opinion on the substantive issues are relegated to
28 a secondary status, gears its main efforts toward a better understanding of the “other.” Methods of
29 active listening help us to achieve this goal and even encourage introspection. It can lead to the
30 sharing of some of the needs, fears, and motives that were not articulated previously,
31 paradoxically helped by the expressed empathy of the once adversarial interlocutor.
 - 32 • *Activist dialogue* occurs when “partners in conflict” have identified some common ground and
33 plan joint action in implementation. Being an activist may not be a precondition for participation,
34 but this inclination toward action may evolve within the participants as a result of the process

1 dynamics. The dialogue process itself may move individuals from “knowledge” to internalized
2 “act-knowledgement.”

- 3 • *Problem-solving approach*, the most ambitious of all, maximizes and integrates the positives of
4 the previous dialogue types and puts particular emphasis on how to implement the outcome of
5 dialogue when returning to the participants’ respective communities, which continue to mistrust
6 and be hostile to the “other.”<end BP>

7
8 Mixing the models may create more challenges than we can handle. Sometimes we can transform
9 participants from the first approach into the second and then move on. For transformation to occur, civil-
10 society dialogue needs to take into account that conflict is typically not only between governments but
11 also between the constituencies they represent. Hence inclusion of diversity of positions in the dialogue
12 process is a priority for most types, avoiding the pitfall of simply “preaching to the converted.” The limits
13 of dialogue may exclude identified spoilers. However, when it comes to ideological and militant
14 extremism, the challenge is indeed to move them away from being part of the problem to becoming part
15 of the solution. Rarely can one hope for a conducive dialogue between extremes, such as the Islamic
16 fundamentalists of the Palestinian West Bank and the militant Jews settled on the same land that they call
17 Judea and Samaria. Provided that we know how to identify the type of dialogue that we can use, a gradual
18 approach may include a peace activist or mainstream component on my side and an extremist group on
19 the other. Or, as Mary Fitzduff **{AU: If you are going to quote this person by name, there needs to be
20 some context or explicit reference to the source of the quoted material, if in print or not—e.g., who
21 is Mary Fitzduff, and in what format did this quoted material emerge?}** explains, “there will be no
22 stable peace until the extreme Catholic and Protestant military organizations are integrated into the
23 negotiation process.”

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25 <box>

26 <BH>Third-Party Involvement

27
28 The role of third-party involvement needs to be carefully assessed. Although there are clear advantages in
29 the parties conducting principled negotiations without a third party’s involvement, the parties may choose
30 to invite a third party when facing a high level of violence or complex issues. Under such conditions,
31 third-party facilitators might even invite themselves. However, conflicting parties grow weary of an
32 imposed dialogue by outsiders and such forced scenarios rarely lead to productive outcomes. Inviting also
33 a variety of third-party participants makes a dialogue across purposes, like confrontations such as those

1 that frequently occur in the UN General Assembly. On the other hand, third-party dialogue facilitators can
2 be useful if they work to train and empower the parties to engage in direct dialogue.

3 <end box>

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5 <A>Where? The Impact of Context on Dialogue

6
7 The particularities of a conflict's context influence the form and success of dialogue efforts. While we
8 tend to prioritize dialogue, and rightly in areas of violent conflicts, we need to remember that *most* of the
9 time *most* countries and communities live in peace with each other. During these times and in these
10 places, the absence of violence is not because there are no conflicts but because the communities opt to
11 deal with these conflicts by nonviolent means, including dialogue. As described below, the context can
12 determine a dialogue's various main functions.

13 Dialogue is badly needed in *protracted communal conflicts*. Nowadays, the prevailing form of
14 violent confrontation is within and not between states, or when one party is a nonstate actor. Recognition
15 as a valid interlocutor is essential to get the dialogue process going, and often it is less problematic for
16 nonofficial actors to deal directly with players who are unrecognized by formal authorities. The relative
17 advantage of civil society over state actors is especially evident when parties to the conflict include those
18 responsible for violence against innocent civilians, actors that are labeled illegitimate partners in Track
19 One activities, and when governments are facing the dilemma of negotiating with terror, a major
20 impediment for Track One. Once again, civil-society exchanges have a relative advantage

21 The context of *transitioning democracies*, as has been the case in Latin America and Eastern
22 Europe, introduces the dilemma of dialogue with regimes that have been involved in gross violations of
23 human rights. Such authoritarian regimes have a history of crushing democratic opposition, including
24 killing their leadership, members, families, and uninvolved bystanders. In some cases such as Argentina,
25 Chile, and Uruguay, a *mesa de dialogo* (in the latter case, within military barracks!) with the military
26 regime was acceptable to some opposition parties but not to others. In such cases, the ground rules for
27 who can participate in the dialogue and for what purposes are essential if not life-saving. When regimes
28 were too oppressive and no domestic forces could lead the way to dialogue, we have seen the contribution
29 of either a regional or international third party, as was used in facilitated dialogues in El Salvador and
30 Guatemala

31 In many developing countries, environmental, water, and other *common pool natural resources*
32 have generated cross-border and domestic conflicts that cannot be resolved without the involvement of all
33 stakeholders. While the technical and legal ramifications of environmental disputes demand that the
34 negotiation itself be conducted by experts, it does not preclude a transparent participatory process in

1 which grassroots constituencies are given an opportunity to be consulted from the early stages and to play
2 a constructive role in the implementation of the resulting agreements.

3 For several decades, most countries in Europe and the Americas have been called “zones of
4 peace” (Kacowicz 1998) without interstate wars. Hence, promoting a sustained dialogue as part of the
5 political culture is a sound preventive of international conflicts as well as contributing to the decline of
6 domestic riots and ethnic tensions. Institutionalized forums for dialogue—from debating societies in the
7 old Oxford and Cambridge Universities to peer mediation in schools—provide long-term guarantees of
8 constructive means for conflict resolution; such formalized practices should be expanded. Furthermore,
9 approaching authorities through constructive negotiations is a useful addition to the protest tradition of
10 many popular movements. But the promotion of a culture of dialogue should not only be the prerogative
11 of one part of the world. It is no less relevant in the context of majority-minority protracted conflicts.
12 Interethnic dialogue, like the one conducted in the nine centers of the Nansen Dialogue Network in the
13 Western Balkans, stimulates renewed relationship building in divided communities and is a crucial step
14 toward reconciliation. While at times dialogue is a process of rediscovering the good ties from the past,
15 according to the West Balkan organizers, their dialogue is inventing a new partnership with the political
16 culture of Western and Northern Europe.¹¹ Dialogue rediscovers historically positive relationships and
17 encourages building of new relationships.

18 19 Conclusions

20
21 Dialogue is a tool for advancing conflict resolution efforts, especially within the realm of civil society and
22 unofficial contacts. But we must emphasize that dialogue in and of itself is not a universal panacea, but a
23 means to an end. While it is typically Track One dialogue between leaderships that results in binding
24 agreements, Track Two activities greatly enhance the feasibility of implementation, content, and
25 commitment of the constituent populations to these formal agreements. Perfecting negotiation skills of
26 Second Tracks can transform its inherent weaknesses into an asset. Citizen diplomacy provides room for
27 flexibility, informality, and creativity that may be missing from official exchanges.

28 In-depth analysis of cases presented in this chapter has shown that peacebuilders have not
29 sufficiently employed approaching decisionmakers and engaging public opinion of the “other.”
30 Exceptional cases—such as the Oxford Research Group’s contacts with Chinese authorities or Israeli
31 academics providing stimulating feedback to Palestinian NGOs working to promote
32 nonviolence—demonstrate the potential of outreach exchanges. Dialogue with the “other” at all levels
33 seems to be more conducive to solutions than monologues in which each side tends “to play chess with
34 itself.” However, we should not neglect the need to bridge the gap inside our own camp, generating a

1 consensus-building process in our own societies that strengthens the ability to negotiate with the
2 adversary. Hence peacebuilding often requires promoting dialogue within and across the ethnic, religious,
3 community, or national divide.

4 We should all engage in dialogue, even if only a few will be negotiators and influence changes in
5 public policy. Dialogue should bring us one step closer to each other.

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12 <A>Notes

- 13
14 1. “In the conflict management field, the term *dialogue* refers to a method of getting people who are
15 involved in an emotional, deep-rooted conflict to sit down together with a facilitator and to talk and
16 listen, with the goal of increasing mutual understanding, and, in some cases, coming up with joint
17 solutions to mutual problems” (Burgess and Burgess 1997: **{AU: Page number for this quoted**
18 **material please.}**)
- 19 2. In the Israeli-Palestinian conflict, Palestinians often stress the “occupied-occupier” unevenness and ask
20 for solidarity with the weak. However, some Israelis also emphasize their weaker position when taken in
21 the context of a small country surrounded by what are perceived as hostile neighbors and rising anti-
22 Semitism.
- 23 3. The name of a pioneering book calling for Arab dialogue with Israel (Sid Ahmed 1975).
- 24 4. For a more detailed analysis of the different approaches in the field, see Ropers (2004).
- 25 5. Such an approach was applied in the Peru/Ecuador Track Two case study in Chapter 21.5. For a full
26 presentation, see Kaufman (2003).
- 27 6. For a concrete use of this framework, see the “Lessons Learned and Best Practices” chapter in
28 Kaufman, Salem, and Verhoeven (forthcoming).
- 29 7. See Chapter 19.3, “Creating Expertise: The Oxford Research Group in the U.K.”
- 30 8. In the political tradition, the idea was developed from the words of the first Georgian president, Zviad
31 K. Gamsakhurdia, “We shall throw roses instead of bullets at our enemies.” See Chapter 19.4, “Inside
32 the Revolution of Roses: Georgia.”
- 33 9. See Mitchel (2000).

1 10. For a full description, see Chapter 19.2, “Building Trust, Promoting Hope: The Families Forum Hello
2 Peace Project in Israel/ Palestine.”

3 11. See Chapter 19.1, “Engaging the ‘Other’: The Nansen Dialogue Network in the Balkans.”
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2

3 <A>Resources

4

5 Lead Organizations

6 Berghof Research Center—Germany

7 Research Programmes on Dialogue and Conflict Management

8 E-mail: info@berhof-center.org

9 Website: <http://www.berghof-center.org>

10

11 Center for Humanitarian Dialogue—Switzerland

12 E-mail: info@hdcentre.org

13 Website: <http://www.hdcentre.org>

14

15 Coexistence Center—Uganda

16 E-mail: uganda@coexistence.net

17 Website: <http://www.cecure.org>

18

19 Initiatives for International Dialogue (IID)—Philippines

20 E-mail: davao@iidnet.org

21 Website: <http://www.iidnet.org>

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23 Institute for Global Dialogue—South Africa

24 E-mail: info@igd.org.za

25 Website: <http://www.igd.org.za>

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27 Institute for Multi Track Diplomacy—United States

28 Dialogue Initiatives

29 E-mail: imtd@imtd.org

30 Website: <http://www.imtd.org/initiatives-dialogues.htm>

31

32 Kettering Foundation—United States

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1 Website: <http://www.kettering.org>
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3 Nansen Dialogue Network—Serbia
4 E-mail: nansen@sezampro.yu
5 Website: <http://www.nansen-dialogue.net/>
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22

2 Engaging the “Other”: The Nansen Dialogue Network in the Balkans

3
4 *Steinar Bryn*

5
6 <ABS>A regional network of centers in the Western Balkans aims to stimulate dialogue in
7 divided communities. In so doing, the goal is then to break down enemy images and to
8 increase understanding of the perceptions, interests, and needs of those on the other side of
9 the divide.<end ABS>

10
11 In Kosovo, local political leaders and administrative municipal personnel came together to find solutions
12 to the ethnic division in their municipalities. In Macedonia, twenty-five young politicians of different
13 ethnicities gathered in October 2004 to discuss the current challenges of Macedonian society. In Croatia,
14 teachers, parents, and official institutions cooperated on developing strategies to end the ethnic
15 segregation in the school system. Journalists from several parts of the former Yugoslavia joined forces to
16 address the challenges and responsibilities of the media in ethnically divided communities.

17 In each case, the organization behind the activity is part of the Nansen Dialogue Network. The
18 network is attempting to make a contribution to peacebuilding in the western Balkans (Bosnia-
19 Herzegovina, Croatia, Serbia, Montenegro, Kosovo, and Macedonia) by encouraging interethnic dialogue
20 and reconciliation and by making available a neutral and open space where the different actors in a
21 serious conflict can meet face-to-face in truthful and honest communication.

22 The overall goal of the project is to support the region’s peaceful and democratic development by
23 encouraging dialogue, and to thereby bring the region’s political culture more closely into alignment with
24 the dominant political culture of western and northern Europe. A secondary goal is to influence public
25 discussions of politics and policy in the region. By applying the ideas and skills of dialogue, the Nansen
26 Dialogue Network seeks to empower people who live in conflict situations to contribute to peaceful
27 conflict transformation and the promotion of human rights. The facilitators try to stimulate the cognitive
28 analysis of the conflict and the experience of the “other’s” position. The focus is not on who is right or
29 most guilty, but on how to encourage respect for democratic principles, human rights, and peaceful
30 conflict resolution as alternatives to national and ethnic chauvinism.

31 The Nansen Dialogue Network differs from other international peacebuilding efforts in its
32 emphasis on dialogue and reconciliation—just as essential to sustainable peace as are the issues of
33 security, economic development, and democratization. The network grew out of work initiated at the
34 Nansen Academy in Lillehammer, Norway. Founded in 1938, the Nansen Academy’s aim, throughout its

1 history, has been to defend human dignity and human worth, and to serve as a meeting ground for people
2 of different cultural, religious, and political backgrounds. Its Democracy, Human Rights, and Peaceful
3 Conflict Resolution project was launched in 1995, and has since then gone through several different
4 phases.

5 In 1997, on the initiative of previous participants at the seminars in Lillehammer, the project
6 entered a second phase with the establishment of a “dialogue center” in Pristina, Kosovo. In the next two
7 years this center organized a series of dialogue meetings between Kosovar Albanians and Serbs. Although
8 the war in 1999 put an end to these activities, the experiences from these meetings inspired the
9 establishment of other Nansen Dialogue Centers.

10 During 2000 and 2001, nine dialogue centers were set up in Skopje, Belgrade, Podgorica,
11 Pristina, Sarajevo, Mostar, Banjaluka, Mitrovica, and Osijek. By 2004, sixty full-time staff members were
12 engaged in promoting interethnic dialogue both locally and regionally. The core staff members were
13 recruited from the Lillehammer alumni, thereby creating a network of people with a common dialogue
14 experience.

15 The participants at dialogue seminars testify to a dearth of dialogue spaces where people from
16 different ethnic background can come together and talk about political issues. The Nansen Dialogue
17 Network’s most important contribution has been the creation of such spaces, particularly in so-called
18 microcommunities (Mitrovica, Presevo Valley, Sandzak, etc.) where new constellations and new ways of
19 cooperation can develop, and where community development depends on personal relationships.

20 <A>Dialogue as a Methodology

21
22
23 Existing literature on dialogue is limited, apart from certain classics such as Martin Buber’s *I and Thou*
24 (1922). The Nansen Dialogue concept is therefore mainly constructed from experiences in the field. It is
25 simply a way of communicating that focuses on understanding the “other,” rather than convincing him or
26 her that you are right. This understanding is a prerequisite for successful mediations and negotiations. In
27 the dialogue workshops we attempt to create a space of support and safety, where it becomes possible for
28 the participants to honestly communicate their experiences, feelings, and more rational thoughts. In a
29 dialogue on the status of Kosovo, for example, the aim is not to find the solution, but to explore the
30 different standpoints and improve the understanding of why people have such opposing views. This
31 means to practice tolerance and active listening, rather than to pass moral judgment on the “other’s”
32 position or to seek out weaknesses in his or her arguments. Then, as the next step, based on this deeper
33 understanding of each other’s position, one can attempt to find acceptable solutions for all parties
34 involved.

1 Dialogue center staff members are cognizant of the fact that debate is an important part of the
2 political world, and they are there to provide the very space for the important issues to be discussed. In
3 fact the deficiencies inherent to political debate in many parts of the western Balkans are a fundamental
4 problem. So the dialogue centers have taken the strategic choice to attempt to influence public debate
5 over important issues, and specifically to attempt to influence the tone of the debate. When engaging in
6 public debate, the centers will focus on bringing forward facts, providing space for all sides' arguments,
7 and arguing in favor of mutual respect between disputants. In short, the centers argue that dialogue—an
8 exchange of ideas and opinions—rather than diatribe is crucial to debate.

9 The very fact that the centers promote dialogue and reconciliation leads them to stimulate
10 democratic thinking, respect for human rights (particularly minority rights), and awareness of modes of
11 peaceful conflict resolution. As a result, the centers are becoming key actors in civil society. The dialogue
12 perspective stresses an understanding of democracy as much more than an election and voting system.
13 Indeed, a fundamental tenet is that the essence of democracy is the acknowledgment that one might very
14 well be wrong, which is why public debate in open spaces is necessary. To paraphrase John Stuart Mill,
15 you don't really know your own arguments before you have listened to the counterarguments to your own
16 position.

17 In segregated societies, the information systems are parallel. It is possible to grow up on one side
18 of the river exposed only to certain ethnic "truths." If there is no interaction with the people on the other
19 side of the river who are developing "truths" diametrically opposed to your own, your worldview is
20 unlikely to be challenged. In a dialogue space, people can simply compare notes, share the explanations
21 they have of different events, and confront each other with alternative interpretive frameworks.

22 Dialogue can turn out to have a radical effect because it challenges the very self-image and
23 worldview of the participants. We have observed that opposing parties believe they have the same set of
24 facts. They believe that questions such "what happened?" and "who did it?" have unambiguous answers.
25 Their perception is often that the "problem" is that the other side *denies* the facts. In a dialogue setting it
26 becomes obvious that the parties have quite different interpretations of reality and possess different
27 versions of the "facts"—totally different analyses of history and the present—and quite different hopes
28 for the future. Dialogue groups provide the necessary cross-fertilization between the parallel systems of
29 information; suddenly the "crazy" behavior of the enemy becomes more meaningful when interpreted
30 within a different cultural and political framework of understanding.

31 If one can come to understand (if not accept) the other's perspective, then one comes to
32 understand the "legitimacy" of a decision to fight for or against independence. One might argue that a
33 political position is born of one's own situation in society. It is logical that an Albanian is in favor of an
34 independent Kosovo while a Serb is in favor of Kosovo as a part of Serbia. Through the practice of active

1 academics, educators, government officials, activists within the NGO community, and others who will
2 take part in shaping the future of the region. A specific focus in 2004 has been on local politicians in
3 municipalities, where “doing good” for the whole community is introduced as an ideal and alternative to
4 ethnic struggle and competition. In conjunction with this program focus, the network organized a
5 Regional Forum for Young Politicians in Ohrid, Macedonia, for six days in June 2004. More than forty
6 young politicians from Croatia, Bosnia-Herzegovina, Serbia, Montenegro, Kosovo, and Macedonia
7 participated in the forum. Such activities reflect one of the network’s chief goals: to develop relationships
8 across the borders, and to prepare young Balkan citizens to assume leadership roles. The effectiveness of
9 these efforts can best be judged by the fact that many previous participants now occupy important
10 professional positions as journalists, lawyers, judges, political advisors, or in government.

11 12 <A>Challenges

13
14 Working to promote interethnic dialogue in an environment marked by ethnic violence, insecurity, and
15 enemy images is not an easy task. It is a long-term investment, with unpredictable outcomes, requiring
16 sustained commitment from the actors involved. Therefore, it is important to be able to cope with
17 setbacks, such as new episodes of ethnic violence and renewed political instability, and to maintain
18 motivation under difficult circumstances. It is also a constant challenge to develop plans of action in an
19 environment of insecurity and constant change.

20 In addition, the staff members have to keep in mind their personal security in relation to their
21 work. Working with “the enemy” in multiethnic organizations in ethnically segregated societies implies a
22 risk of being labeled a “traitor.” It has repeatedly been a challenge to find the right balance between when
23 to maintain a high profile and when to be more careful, how to be on the “cutting edge” challenging the
24 public to enter interethnic dialogue, without undermining the network’s credibility or endangering
25 personal security.

26 All the staff members of the Nansen Dialogue Centers are locally rooted and subject to the flow
27 of information from within their own community. Consequently, the different staff members adhere to
28 different views about the political situation. A lesson learned is therefore that it is important to have
29 multiethnic teams in all offices where the society is ethnically segregated, to ensure not only that the staff
30 members are constantly challenged by each other in their perceptions of the day-to-day situation, but also
31 that the centers are perceived as unbiased. Another challenge is connected to the regional dimension:
32 since the causes of the ethnic conflicts in the different countries are interrelated, the solutions must also be
33 explored on a regional level, not only in each state. The Nansen Dialogue Network regional reach is what

1 makes the network unique and is therefore its greatest asset. Finding a balance between local and regional
2 focus has, however, been a challenge.

3 4 <A>A Model for Other Regions?

5
6 Not all divided communities end up in shooting wars, but whether the divisions result in mild segregation,
7 general mistrust, open hostility, or outright bloodletting, they are, in general, accompanied by a total
8 breakdown in communication and, as a result, a complete lack of understanding of the “other’s” position
9 and perceptions. The model provided by the Nansen Dialogue Network can be a useful one, then, for
10 many divided communities where well-meaning individuals are willing to listen to what their counterparts
11 on the other side of the divide have to say. The fact that the effort in Kosovo fell apart, at least
12 temporarily, as the tensions in Kosovo turned into a hot war, should serve as a warning that one should
13 temper optimism with a realistic appraisal of human nature. Nonetheless, the dialogue approach embraced
14 by the Nansen Dialogue Network and the nine dialogue centers does indeed still serve as an example of
15 one way to break down the invisible barriers that separate communities.

16
17 <box>

18 <BH>Mitrovica: Interethnic Dialogue in a Divided City

19
20 In 2000, Kosovo was firmly divided resulting from decades of interethnic conflict and the horrors of the
21 war in 1999. The city of Mitrovica was divided by barbed wire and international armed forces. The
22 security precautions were keeping Serbs in the north and Albanians in the south of the city. Most
23 international actors in Kosovo believed dialogue to be impossible, particularly in Mitrovica.

24 In this situation, Nansen Dialogue Network succeeded in transporting a group of twenty-five
25 Albanians and Serbs to Struga, Macedonia, in December 2000. The aim was to discuss what had
26 happened and why, and what could be done to rebuild society. Four of the participants in this first seminar
27 became the core of the Nansen Dialogue group in Mitrovica, and organized ten new interethnic dialogue
28 seminars in the year to come. In a seminar for journalists, two of the participants discovered that they had
29 taken part in the same battle, trying to kill each other in April 1999. This was the first time they met face-
30 to-face and they discovered that they liked each other. This is just one of many stories of meetings across
31 the ethnic divide.

32 The dialogue work in Mitrovica was so useful that the United Nations Mission in Kosovo
33 ~~UNMIK~~ and {AU: Please spell out this acronym here at first use.} ~~OSCE~~ realized the need for a

1 dialogue component in the repatriation work. Today, three Serbs and three Albanians are working full
2 time on this. Dialogue did not fail in Kosovo. Dialogue had just never been properly tried.

3 <end box>

4
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31 <A>Selected Bibliography

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2 Building Trust, Promoting Hope: The Families Forum Hello Peace Project in Israel and Palestine

3
4 *Aaron Barnea and Ofer Shinar*

5
6 <ABS>Contacts between ordinary Israelis and Palestinians are almost nonexistent these days.
7 Hello Peace allows both groups to contact each other—anonously—simply to talk. In less
8 than two years, close to five hundred thousand telephone conversations have been facilitated by
9 the project, which aims to rebuild both trust and hope.<end ABS>

10
11 <epi>“The leaders on both sides refuse to talk, but through Hello Shalom, nothing can stop the
12 ordinary people—precisely those who have to face the most crippling consequences of the
13 conflict—from trying to understand each other, which may end up saving lives.”

14 —“Peace on the Line,” Nick Taylor, *The Guardian*, 8 May 2004<end epi>

15
16 In November 2000, the second Palestinian intifada had been raging for nearly two months, and relations
17 between Israelis and Palestinians were at a new low. When a young Israeli woman named Natalia
18 Wieseltier picked up the telephone to call her friend, it was not with the intention of being a peacemaker.
19 But things took a strange turn. “A man picked up and said I had a wrong number,” she told Nick Taylor
20 of the British newspaper *The Guardian*. “I said who is this, and he called himself Jihad and said he was
21 an Arab living in Gaza. Instead of hanging up, I asked him how he was. He said he was very bad, his wife
22 was pregnant and their town was under curfew, and we ended up talking for about 20 minutes.”

23 With this serendipitous wrong number, a tenuous bridge between one single Israeli and one
24 Palestinian was established, from which has developed an impressive project to encourage dialogue
25 between ordinary Israelis and ordinary Palestinians. The project is called Hello Shalom/Hello Salaam
26 (Hello Peace).

27 Hello Salaam, Hello Shalom is perhaps the best-known project of The Parents Circle—Families
28 Forum (the Families Forum), an organization of over two hundred Palestinians and two hundred Israelis
29 who have lost children or other family members in the Israeli-Palestinian conflict. Members of the
30 Families Forum believe that “to move beyond silent despair and isolation, people must begin talking
31 again—especially with people on the other side.” For almost a decade, the Families Forum has attempted
32 to play a crucial role in spearheading a reconciliation process between Israelis and Palestinians.

33 The Families Forum itself developed from the unique response of a father to the murder of his
34 son. On 7 July 1994, the body of nineteen-year-old Arik Frankenthal was found in a village near

1 Ramallah. Arik, an Israeli Defense Forces soldier and an orthodox Jew, had been hitchhiking home on
2 leave when he was kidnapped and murdered by members of Hamas.

3
4 <A>No Revenge

5
6 Israeli society at the time was torn between hope and despair. On one hand the government led by
7 Yitzhak Rabin and Shimon Peres showed a profound commitment to the peace process initiated at Oslo.
8 But at the same time, the mass media fed the public a steady stream of images of terror, death, and
9 bereavement.

10 Yitzhak Rabin's historic words of 13 September 1993, spoken from the White House lawn, still
11 resonated with the Israeli public:

12
13 <ext>Let me say to you, the Palestinians: We are destined to live together, on the same soil in
14 the same land. We, the soldiers who have returned from battle stained with blood, we who have
15 seen our relatives and friends killed before our eyes, we who have attended their funerals and
16 cannot look into the eyes of their parents, we who have come from a land where parents bury
17 their children, we who have fought against you, the Palestinians—we say to you today in a loud
18 and clear voice: Enough of blood and tears. Enough.<end ext>

19
20 <FL>But some Israelis were unable to embrace the words that followed:

21
22 <ext>We have no desire for revenge. We harbor no hatred towards you. We, like you, are
23 people who want to build a home, to plant a tree, to love, live side by side with you—in dignity,
24 in empathy, as human beings, as free men. We are today giving peace a chance and again
25 saying to you: Let us pray that a day will come when we will say, enough, farewell to
26 arms.<end ext>

27
28 After each incident of terror, for example, the Terror Victims Association called for vengeance
29 and violence against Palestinians. In response to the brutal murder of Arik Frankenthal, they raised the
30 same cry. Then something new happened, something revolutionary. Arik's father, also an orthodox Jew,
31 faced the group and said, "You don't represent me and my family. My Judaism is not one of revenge and
32 hatred. I know that violence against Palestinians, revenge and inflicting bereavement and affliction to
33 Palestinians will not bring back my son, but will cause more pain, more bereavement to other families in

1 Israel. I call all of us to stop the killings, to stretch our hands towards the other in search of reconciliation.
2 This is my view of authentic Judaism: a profound thirst for life and peace.”

3 Other bereaved Israeli families echoed his thoughts. These bereaved families became the core of
4 the future organization—the Families Forum—which called for peace and reconciliation rather than
5 vengeance. The forum was with Rabin, Peres, and Arafat at the Nobel Prize awards ceremony, and was at
6 Rabin’s side on the tragic night of his assassination by an Israeli extremist.

7

8

<A>Message of Reconciliation

9

10 The Israeli group soon approached bereaved Palestinian families, who enthusiastically embraced its
11 message of reconciliation. The joint appearance of bereaved Israeli and Palestinian families had a
12 tremendous impact on individuals in both societies. An ambitious growing program was articulated and
13 implemented, which included meetings in Palestinian and Israeli schools with kids aged sixteen to
14 eighteen, bold public pronouncements, and support for peace rallies. The Family Forum’s actions
15 attracted extensive media attention in the form of TV and radio interviews and numerous articles in the
16 press.

17 Notably, the Families Forum sees reconciliation not just as a process following conflict
18 resolution, but as part of the process that helps to bring violent conflict to an end. Reconciliation allows
19 each side to transform precisely those views about the other side that led to a self-perpetuating cycle of
20 violence. This transformation creates trust between the two sides, a prerequisite for any peace process.

21 Empathy for those victims on the opposing side who have suffered loss is a key step in the
22 process of reconciliation. Empathy can create the emotional change needed to undertake the
23 transformation of beliefs that is inherent in genuine reconciliation; generating such empathy has been a
24 prime focus of the work of the Families Forum.

25 The activities of the Families Forum focus on victims who, instead of seeking vengeance, choose
26 to pursue dialogue with victims of the opposing side. And the Hello Peace project of the Families Forum
27 is, accordingly, a logical extension of this goal of pursuing dialogue and reconciliation.

28

29

<A>Creating Contact at the Level of the Individual

30

31 According to the article “Palestinian-Israeli Hotline Melts Hate” by Deborah Blachor of the *Daily News*, 8
32 December 2002, Sammy Waed, a Palestinian user of Hello Peace, said: “Before, I thought Israelis didn’t
33 care at all when innocent Palestinians suffer and are killed, but now I know they do care. And now I have

1 hope that there can be peace.” “We are all people and want the best for our children and grandchildren.
2 We have the power to make a change,” responded Miriam Inbal, an Israeli user of Hello Peace.

3 Hagit Ofran, an Israeli user of Hello Peace, said in a letter to the editor of *Haaretz* on 11 October
4 2002: “Instead of continuing to weep in frustration we should pick up the phone, hear the voices, and
5 continue onward with renewed hope, knowing that there’s someone to talk to, that the cycle of bloodshed
6 can be brought to an end.”

7 The Hello Peace project is an attempt to respond to the lack of trust and empathy between the
8 Palestinians and Israelis that, scholars say, is one of the primary reasons that the cycle of violence
9 continues. By getting thousands of Israeli and Palestinians to talk with each other, and by publicizing this
10 fact, the popular belief that “there is no partner for peace” can be dispelled.

11 Hello Peace is the brainchild of Natalia Wieseltier and developed from that first errant phone call.
12 Recalling that initial contact, she says, “We weren’t making apologies to each other; I wasn’t trying to
13 make him feel better. We were just talking as individuals. At the end of the conversation, he said he was
14 amazed that Jewish people were able to talk like that. He thought we wanted all Palestinians dead.” After
15 that phone call, Jihad discovered Natalia’s phone number on his own mobile phone, called her back the
16 next day, and left a message saying that the conversation had changed the way he thought. And then he
17 gave her number to his brother. Soon, a circle of strangers from the two sides of the Israeli-Palestinian
18 divide were talking to each other. Attitudes began to change. And that gave Natalia an idea. The contact
19 she had created by mistake led Natalia to approach the Families Forum with a proposal to set up a system
20 to allow Palestinians and Israelis to talk to each other over the phone.

21 With Hello Peace, Israelis and Palestinians can call a special number—*6364—and a computer
22 will automatically connect them to someone on “the other side” who has expressed a similar willingness
23 to talk. Users do not have to leave their details or even their telephone number, ensuring that their privacy
24 is protected.

25 From the moment of inspiration until the project was officially launched, it took two years of
26 fund raising and preparation. In October 2002, the project started up with a massive media campaign
27 under the same slogan in both Arabic and Hebrew: “You can talk about peace/pain/reconciliation.” The
28 publicity campaign leading up to the launch was undertaken on both sides of the divide in a similar
29 manner and at the exact same time. This is crucial to the success, which depends on the perception that
30 Hello Peace is totally unbiased. A second media campaign was conducted in October and November
31 2003, coinciding, completely by chance, with the intensive media campaign to alert the international
32 community to the independent peace initiative known as the Geneva Initiative. With the synergies of
33 these simultaneous campaigns, peacemaking received a new impetus, and public interest in peacemaking

1 was clearly apparent, suggesting a grassroots movement for peace was alive and well in both Palestinian
2 and Israeli society.

3 Hello Peace endeavors to break down the psychological, if not physical, barriers between the two
4 peoples. If numbers can serve as a measure of success, than Hello Peace has been a resounding success,
5 and stands as proof that many Israelis and Palestinians are willing to engage in dialogue; between the
6 project's inception in October 2002 and October 2004, more than 480,000 phone calls had been made.
7 Hello Peace is probably the broadest peace project ever implemented regarding the Israeli-Palestinian
8 conflict and its success suggests that many in both societies remain hopeful that peace is possible and are
9 willing to communicate and learn more about those on the other side.

10 With Hello Shalom a link has been established between the activities of the Families Forum
11 promoting reconciliation over revenge among bereaved families, and the more general need among
12 ordinary citizens on both sides to engage in a humanizing dialogue. As Roni Hirshenzon, a member of the
13 Families Forum notes, sometimes the conversations initiated through the Hello Peace system begin with
14 arguments, but quickly the parties will ask more personal questions, such as "where are you from," "how
15 old are you?," "do you have children?," and so forth, and then, often, the anger dissipates. The intimate
16 nature of the contact that is possible with the Hello Peace system allows both sides to view the "other" as
17 human beings rather than nameless members of an impersonal mass. By creating contact at the level of
18 the individual, participants on both sides come to understand more of the complexity of the situation and
19 learn more about the circumstances and difficulties of those on the opposing side. This knowledge, which
20 is generated by all who are involved with the project, is the basis for the creation of trust between the
21 sides.

22 <A>Impact

23
24
25 While an independent evaluation of Hello Shalom has yet to be undertaken, it can be said that its impact
26 radiates out from the participants in three concentric circles: an inner circle that includes all those who
27 have actively taken part in the project by talking with a person from the opposing side; a middle circle
28 consisting of the friends and relatives of those who have used the system and who have heard about the
29 project and its influence; and a third circle comprising those who have heard about the project either from
30 news articles or from the media campaign. While the impact of Hello Peace on the inner circle is clear,
31 the influence on those in the wider circles has also been notable. Those in the "middle" circle who have
32 heard about the conversations of their friends or relatives have also grasped the significance of dialogue
33 and are likely to feel more inclined to trust the opposing side as a result. Those in the outer circle may

1 also be influenced, especially by the notion that so many have taken up the opportunity and used the
2 system.

4 <A>Challenges

5
6 Hello Peace now faces two challenges: first, to increase the number of users, and second to create a sense
7 of community, allowing the nascent dialogue to become a normative part of the lives of many Israelis and
8 Palestinians. This will not only legitimize the project but will also give credibility to the opening of new
9 and innovative channels of communication.

10 Currently, thousands of calls are being made each month. The Families Forum now aims, in the
11 second stage of the Hello Peace project, to tie in other Families Forum activities to stimulate more
12 extensive grassroots activities involving both Palestinians and Israelis. This second stage will focus on
13 further development of the current telephone system, the launch of a new website, and a media campaign.
14 Alongside the inventive use of traditional means of communication, it will exploit technology to allow
15 more people to join in and participate in the dialogue, offering, for example, Palestinians and Israelis
16 ways to expand their communication to the Internet as well as to continue talking over the phone.
17 Already, the Families Forum, in collaboration with the international NGO One to One Children's Fund,
18 are setting up an Internet site allowing Israeli and Palestinian youth to communicate online.

19 Building trust between Israelis and Palestinians may seem to many to be futile after so much
20 violence, but Hello Peace has proven that where ordinary people make contact with each other on a
21 personal level, it is still possible to bridge the divide and rekindle hope, which had long seemed
22 extinguished.

23
24 <AN>Aaron Barnea, who has lost his twenty-one-year-old son, Noam, due to the conflict, is the Families
25 Forum international relations director. Ofer Shinar, the Families Forum Reconciliation Initiative's
26 director, has researched reconciliation between Israelis and Palestinians under the guidance of Alexander
27 Boraine, the former cochair of South Africa's Truth and Reconciliation Commission.<end AN>

28
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6 <end contact box>

7

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11 On the Families Forum: <http://www.theparentscircle.org/NewsArticles.asp>.

2 Creating Expertise: The Oxford Research Group in the U.K.

3
4 <ABS>By getting activists to enter into dialogue with those who make decisions about
5 weapons, the Oxford Research Group opened up a new window in the struggle for nuclear
6 disarmament. It took years, but gradually more and more decisionmakers became inclined to
7 work with the group and other NGOs on the challenge to develop security through a
8 collaborative approach, and to abandon the old Cold War thinking based on fear and
9 distrust.<end ABS>

10
11 <epi>“When faced with a large system composed of many individuals, which is producing results
12 you may want to change or influence, it is simply not true or realistic to believe that there is
13 nothing one individual can do. With a small number of allies, the effects of the decision of one
14 individual can spread dramatically throughout the whole system, and thereby change the
15 decisions it produces.”

16 —Textbook of the Open University (U.K.) Systems Theory decisionmaking course

17
18 Official Chinese banquets are highly formal affairs, especially when they involve very senior government
19 and military officials. Scilla Elworthy was bowled over by the atmosphere when she led an Oxford
20 Research Group (ORG) delegation to Beijing in 1995. Walking up the long red carpet into the Great Hall
21 of the People at the head of such a delegation was, for her, the realization of a dream. She was brought
22 down to earth when her Chinese host, walking forward to greet “Dr. Elworthy,” went with outstretched
23 hand straight toward the nearest male.

24 For the next three days, Elworthy and the Oxford Research Group delegation engaged in a rare
25 discourse. Seated around a huge square of tables, and with the help of simultaneous translation, military
26 and civilian disarmament officials and independent experts from the West discussed with their Chinese
27 counterparts the topic of nuclear disarmament in the context of “Global Security in the post–Cold War
28 World.”

29
30 <A>Building Bridges

31
32 The visit to Beijing was a triumph for ORG. Since the early 1980s, the organization has made persistent
33 efforts to do something about the dangerous nuclear arms race based on a simple idea: that the struggle
34 against nuclear arms was best served by opening up channels of communication for face-to-face,

1 nonconfrontational dialogue between antinuclear activists on the one hand and government
2 decisionmakers on the other.

3 Operating as a body of independent researchers with support staff, ORG first identified who made
4 the decisions on nuclear weapons in all the nuclear nations—the United Kingdom, the United States,
5 Russia, China, and France—and within the Warsaw Pact and NATO, and how the decisions were made.
6 They then increased the level of knowledge among antinuclear activists about the issues at the center of
7 their concern by providing information packets, and encouraging them to make contact directly by letter
8 with one key decisionmaker each in the U.K. and in China. Traditionally, many of these
9 decisionmakers—scientists in weapons laboratories, intelligence analysts, military strategists, defense
10 contractors and civil servants—operated behind firmly closed doors. ORG’s approach was that by
11 focusing on the personal and human relationships aspects of the arms race, they would foster a lasting
12 process of informed dialogue and openness leading, eventually, to policy change.

13 Their approach effectively overcame some of the rebuttals commonly used by officialdom to put
14 off critics: that the subject was too complicated for ordinary people to understand, for example, or that it
15 should best be left to those in authority. In many instances, such responses would be just an excuse for
16 maintaining secrecy and for hiding mistakes, accidents, and waste. The ORG wanted to remove this veil,
17 and in so doing encourage greater public accountability for decisions on nuclear weapons.

18 ORG always stressed a collaborative, bridge-building approach involving “dealing with people,
19 developing trust, finding common ground, [and] building confidence.” In the early 1980s, when the
20 organization started, the Cold War was at its height and discussions about disarmament amounted to a
21 dialogue of the disinterested. Conferences held to discuss the issue were long on speeches, devoid of
22 genuine dialogue, and short on meaningful results. The different sides of the divide held fixed positions
23 and, with the atmosphere poisoned by Cold War thinking, there was no dialogue between official
24 government and military representatives on the one side and nongovernmental and civil-society
25 organizations on the other.

26 The idea of trying to change this culture by using a fresh approach came out of an experience
27 Elworthy had just had as a delegate to the Second UN Special Session on Disarmament in New York in
28 1982, where she had seen nearly a million people demonstrating against nuclear weapons in the streets
29 without making any impression at all on the delegates inside the UN building. She came home, gathered
30 friends around her kitchen table in Woodstock, near Oxford, England, and after several brainstorming
31 sessions, Oxford Research Group was born.

32
33
34

<A>Getting Started

1 The direct-contact approach developed by ORG began with a pilot project that aimed to facilitate
2 dialogue between seventy groups throughout the U.K. and nuclear weapon decisionmakers. These
3 included women’s groups, Quaker organizations, doctors, teachers, church members, and others simply
4 concerned about the buildup of nuclear arms, and at a loss as to what they could do about it. One thing
5 marked out all these “pilot” groups: they were all willing to do their homework, and they were prepared
6 to drop their traditional ”confrontational” approach and learn the skills of dialogue. Each group “adopted”
7 one British nuclear decisionmaker, and—in the interests of balance, and to ensure that the focus was
8 widened beyond a narrow Western one—a counterpart from China.

9 Each group was provided with an information pack with contact details and background
10 information on their British decisionmakers and his counterpart in China, and their specific area of
11 responsibility. The pack also included a “How To” section, containing detailed guidelines on how to write
12 the first letter, how to deal with a ”brush-off,” how to persist, and so on. Above all they were encouraged
13 to write letters to their decisionmakers containing no angry polemics, but respectful, to the point, and
14 designed to trigger a response. Just the seemingly straightforward act of writing a letter had an
15 unexpected effect. Previously, some members of these groups had felt frustrated, helpless, depressed, or
16 angry. Being able to address themselves directly to someone of influence, in appropriate language and
17 citing hard facts, changed their attitudes and feelings: they began to feel empowered by the process.

18 The activists also learned the value of persistence. In one case, a group of musicians and actors
19 opposed to nuclear weapons wrote to the U.K. chief of defense staff every six weeks, for three years,
20 undaunted by the one-line response he sent to each letter. Eventually, when this man left government and
21 was promoted to the House of Lords, his maiden speech to that chamber surprisingly included verbatim
22 quotes from the letters he had been sent by the group.

23 Many activists became experts on the issues on which they worked, forcing officials to abandon
24 the excuse that an issue was too “complicated” for the ordinary man or woman in the street. It was no
25 longer easy for senior officials to merely pass the buck on to ministers, who would then instruct junior
26 civil servants to send meaningless replies on their own. They felt challenged to provide substantial
27 answers.

28 ORG made secrecy and accountability in defense decisionmaking the specific focus of its
29 research. During the period of the group’s dialogue project, the British Ministry of Defence imposed a
30 ban on senior civil servants and military officers having any contact with ORG, but this did not prevent
31 independent-minded officials from cooperating—thus reinforcing the underlying principle of ORG’s
32 work: that, ultimately, individuals can make the difference.

1 Very soon, helped by funds from Quaker charitable trusts, ORG was able to commission expert
2 researchers to carry out research into decisionmaking structures and published the results in *How Nuclear*
3 *Weapons Decisions Are Made* (Macmillan, 1986). By 1998, ORG had published thirty titles. In addition,
4 it began to hold seminars and consultations bringing together policymakers and their critics, using the
5 dialogue methods it had developed through the group's project. ORG eventually published these methods
6 in a handbook called *Everyone's Guide to Achieving Change: A Step-by-Step Approach to Dialogue*
7 *with Decision-Makers*.

8 The group's dialogue project soon spread outside the U.K. In 1985, ORG launched a Nuclear
9 Dialogue Project in the United States, linking concerned citizens' groups with thirty U.S. decisionmakers.
10 Five years later, a similar project was organized in Sweden involving professional groups of medical
11 practitioners writing to French and British nuclear-weapons decisionmakers.

12 In time several professional organizations adopted what came to be known as the "dialogue
13 approach" as a model, including the International Physicians for the Prevention of Nuclear War in their
14 global Abolition 2000 campaign of 1999.

15 16 <A>Meeting Critics Face-to-Face 17

18 One of ORG's most important roles came to be as organizer of international gatherings at which
19 decisionmakers met their critics face-to-face. The conference in Beijing referred to at the start of this
20 article is a case in point: it was cohosted by ORG on condition that substantial and challenging issues
21 could be raised. For its delegation, the group invited knowledgeable independent experts and some of the
22 military and defense science contacts it had developed over the years. The delegation to China was
23 therefore a rich combination of physicists, security academics, high-ranking military officers, and peace
24 activists.

25 Opening the seminar on the morning after the banquet, Elworthy caught some of the participants
26 off-guard by asking for two minutes of silent contemplation. She asked each person in the audience to
27 imagine his or her image of a world without nuclear weapons. Everyone complied.

28 In the ensuing discussion, the Western and Chinese participants engaged in deep discussion about
29 the doctrine of deterrence, the risks inherent in building stockpiles of plutonium, and a timetable for
30 phased disarmament. The tone and content of the discussion pointed to the real and practical difficulties
31 of disarmament. Soon the seminar participants began talking to each other as human beings, rather than
32 adversaries, softening the serious tone with the occasional touch of humor.

33 On the final afternoon of their visit to China, the ORG delegation was invited to the key Chinese
34 institute for nuclear weapons research, including arms control. In a remarkably informal roundtable

1 discussion that lasted several hours, staff there answered detailed questions about subjects normally
2 considered closed, such as a fissile material ban. ORG discovered later that these were the only bilateral
3 discussions on nuclear weapons taking place between China and Britain at any level, even informally,
4 during those years. “I left China having learned one thing clearly,” notes Elworthy.

5
6 <ext>The manner in which most international relations are conducted is based on fear. The entire
7 doctrine of nuclear deterrence is based on fear. This is consequent upon a hardware
8 approach—we count weapons, we assess strength, we send spies out to discover enemy secrets,
9 we compete to have the newest, cleverest weapons.

10 We are quite capable of adopting instead a software approach, even at the very top. Software
11 would mean dealing with people, developing trust, finding common ground, and building
12 confidence. It is what the best of tough leaders do; it’s difficult, challenging work. It requires
13 time. It requires flexibility and patience and savvy and wisdom.<end ext>**{AU: I note that there**
14 **is an entry in the Bibliography at the end of your chapter of a published work by**
15 **Elworthy—if this extensive quote, and any other quoted material from Elworthy, derive**
16 **from that work, such instances should be properly cited by an author-date citation here**
17 **(including page number) that refers to the work cited. If these quotes are anecdotal in**
18 **nature, i.e., if they derive from personal conversations between yourself and Elworthy or**
19 **from other nonpublished sources, they may of course remain uncited.}**

20 21 <A>Changed Attitudes

22
23 When ORG started, back in the 1980s, there was practically no dialogue between NATO and the Warsaw
24 Pact, and no dialogue between government and military officials and NGOs. Fear-based Cold War
25 thinking polarized and poisoned the atmosphere. Such attitudes have changed.

26 Today, ORG—still a tightly run outfit with a small budget—adheres to the original idea that
27 underpinned its creation, although its focus has widened over the years in response to changing demands
28 and the altered social, political, and international security circumstances.

29 In 2002, it distilled its dialogue techniques developed over twenty years into an offshoot body
30 called the Oxford Process. The Oxford Process offers consultancy services using skilled, experienced
31 facilitators and the tried and tested methods of effective dialogue with decisionmakers, which combine
32 expertise on political and technical issues with a recognition of the vital importance of building personal,
33 human relationships.

1 Now, decisionmakers are much more open to working with the organization and other NGOs on
2 the challenge of developing security through a collaborative approach, and to finally abandoning Cold
3 War thinking based on the notion that, as one Chinese army general put it during the seminar in Beijing,
4 “my security is based on your insecurity.”

5 What enabled Oxford Research Group to change attitudes to disarmament was its focus on
6 putting research tools at the disposal of common citizens through education and training. By
7 communicating directly with decisionmakers, it has shown them that they can make a difference, and
8 from the decisionmakers’ point of view, made them aware that entering into discussions with “ordinary”
9 people can help them break out of outdated approaches and attitudes, and develop useful policies for a
10 more secure future for all.

11 In 2003 the Japanese Niwano Peace Foundation recognized Elworthy’s achievements by
12 awarding her the prestigious twentieth Niwano Peace Prize. The foundation particularly mentioned
13 Oxford Research Group’s work in “building relationships with policymakers from all the nuclear nations,
14 and bringing them together with their critics to develop creative approaches to building down arsenals and
15 exploring nonviolent methods as a force more powerful than weapons in resolving conflict.”

16
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27
28 <A>Selected Bibliography

29
30 Elworthy, Scilla. **{AU: Please give date of publication here.}** “People Talking With Power,” in *People*
31 *Talking With Power* (Geneva: International Peace Bureau).

2 Inside the Revolution of Roses: Georgia

3
4 *Irakli Kakabadze*

5
6 <ABS>The peaceful Rose Revolution that took place in Georgia in November 2003 has started
7 a new wave of political change in this former Soviet republic. This nonviolent shift of power
8 brought hope to the local population, as well as to the members of the international community.
9 I am deeply touched by the overwhelming desire of ordinary people to choose nonviolent
10 approaches to change.<end ABS>

11
12 As the election period approached in November 2003, the party of Georgia's longstanding president,
13 Eduard Shevardnadze, the Citizens' Union of Georgia, was divided into many factions. Most prominent
14 among those factions was the National Movement for a Democratic Change, led by a young U.S.-
15 educated jurist, Michael Saakashvili.

16 Saakashvili had served as the head of a judicial committee in the parliament of Georgia, as
17 minister of justice, and finally as the head of Tbilisi's city council—the elected local government body of
18 the Georgian capital. His outstanding advocacy and interpersonal skills had transformed him into a clear
19 favorite to win the next presidential election. His party and allies had gained support throughout the
20 country and was expected to gather the most votes in the parliamentary elections of 2 November 2003.

21 The first results of the exit polls showed that the party was leading in practically all regions of
22 Georgia. However, the government resorted to fraud and the results published on 7 November by the
23 election commission were false. They gave first place to Shevardnadze's party and second place to the
24 party of the autocratic leader of the breakaway republic of Ajaria—both had been showing single digits in
25 opinion polls and exit polls alike. This was a final blow to the disenfranchised citizenry of Georgia and
26 they decided that dramatic civil disobedience was necessary.

27
28 <box>

29 <BH>Inequality as a Source for Conflict

30
31 After a long history of being an independent state, although at times occupied by different conquerors, in
32 February 1921 Georgia was occupied by Soviet troops. As one of the republics of the Soviet Union, it
33 soon became more centralized. Its resources and power soon became concentrated in Tbilisi, which was
34 directly subservient to Moscow authorities.

1 The resulting unequal distribution of resources and power generated increasing dissatisfaction
2 throughout Georgia . As a result, since the 1991 breakup of the Soviet empire, Georgia has faced a
3 number of serious internal problems. Three civil wars in Georgia, between 1990 and 1993, each claimed
4 thousands of victims. Russian forces were sent into the conflict to protect Soviet interests. They naturally
5 sided with each region's self-declared government in order to maintain influence on the Georgian state.

6 President Shevardnadze returned[MSOffice1] to Georgia in March 1992 with overwhelming
7 Western support, promising to build a democratic nation-state. He started peace negotiations with
8 breakaway regions, but did not succeed in building conditions for peaceful conflict resolution. There were
9 many reasons for this:

- 10
- 11 • <BL>Neither the regions nor the Russian leadership trusted Shevardnadze
- 12 • His style of leadership, although cosmetically changed, remained essentially based on the
- 13 centralized Soviet government system
- 14 • Structural problems had grown and the social environment for creating conditions for positive
- 15 peace were completely absent
- 16 • Widespread and systemic corruption resulted in massive draft avoidance[MSOffice2]
- 17 • Misappropriation of funds, salaries below the poverty level (when paid at all), and public officials
- 18 profiting from drugs and arms naturally contributed to the popular loss of faith in the
- 19 government<end BL>
- 20

21 Georgia lacked favorable conditions for development and the creation of a truly democratic
22 society. Georgian society enjoyed a relatively free press, but problems with corruption and
23 mismanagement remained. Minimum wages were equal to roughly \$20 month, pensions \$14 a month, and
24 these were very rarely paid on time. While a few in the private sector prospered enormously, most of the
25 population lived below the poverty level. The wealth and resources were concentrated in Tbilisi;
26 government officials took huge kickbacks from various Georgian and foreign companies, whereas
27 regional governments had very little. New capitalism proved to be good for only about 1 percent of
28 Georgia's population. While people did not want to go back to the Soviet years, they longed for a
29 democratic, capitalistic system that supported social justice and human rights for the whole population.

30 Despite, or perhaps because of, this economic inequality, the nongovernmental sector
31 strengthened during the last six years of Shevardnadze's rule. NGOs made significant strides in educating
32 the general public about their civil and human rights. Foreign NGOs, such as the National Democratic
33 Institute for International Affairs, the Eurasia Foundation, CARE, and MerciCorps, together with the local
34 Liberty Institute, the International Center on Conflict and Negotiation, and the Young Jurists Association,

1 managed to change the political climate. People’s consciousness of their rights and duties as citizens of a
2 democratic country grew. The time for a peaceful revolution in 2003 was ripe, but there were many
3 challenges ahead.

4 <end box>

5
6 <A>Civil Disobedience

7
8 Some thirty to forty thousand people amassed at Liberty Square for several weeks in November to protest
9 the election. Protests escalated and the government brought ten thousand armed police and soldiers to
10 defend its headquarters.

11 The confrontation intensified after talks between the government of Prime Minister Jorbenadze
12 and Michael Saakashvili failed. Demonstrators demanded that President Shevardnadze resign, allowing
13 for new parliamentary and presidential elections. He refused and the tension grew.

14 The other political parties were not powerful enough to challenge the president. The troops were
15 ready to defend the “legitimate” government if the crowd attacked its headquarters. The political leaders
16 of the opposition therefore appealed to the demonstrators to establish a nonviolent yet revolutionary Civil
17 Disobedience Committee.

18 The committee was created on 10 November and included film director Goga Khaindrava, writers
19 David Turashvili, Lasha Bughadze, and Defi Gogibedashvili, U.S.-educated lawyer Nicholas Rurua,
20 Liberty Institute activists Giga Bokeria and David Zurabishvili, and Young Jurists Association leader
21 Tinatin Khidalsheli. The books of Gene Sharp, John Burton, Richard Rubenstein, John W. McDonald,
22 Dennis Sandole, and Johan Galtung, together with works of Gandhi, the Dalai Lama, and Georgian
23 activist Ilia Chavchavadze, a proponent of nonviolent social change, were our guiding voices for the
24 peaceful revolution.

25 For a successful, nonviolent completion of the revolution, temporary dispersal of the
26 demonstrating crowd was needed. Here creative thinking and decisionmaking proved to be crucial. The
27 crowd had to disperse to allow the government to save face and to avoid confronting the soldiers who
28 were, at that time, ready to fight. The organizers decided to encircle the government building for half an
29 hour, giving a clear signal to the government to resign before starting their final action. They circled the
30 building and handed a thousand roses to policemen and soldiers before returning to their homes. This
31 changed the disposition of the armed forces toward the peaceful demonstrators and won their favor.

32 For the next five days, the Civil Disobedience Committee visited a vast number of universities,
33 organizations, and regions, while opposition leaders continued working to convince the population that
34 the resignation of the existing government was necessary for the good of the country. Saakashvili went to

1 western Georgia and managed to bring in thirty thousand people from Samegrelo and Imereti. By 21
2 November, many people had also joined from eastern Georgia.

3 On the morning of 22 November, about one hundred and fifty thousand people assembled at
4 Liberty Square. Opposition leaders and the Civil Disobedience Committee gave a final signal to the
5 government to resign peacefully. It was clear that if the government used force, they would lose moral
6 and legal power. The government refused once again and the leaders of the civic movement then made a
7 direct appeal to the president: “If you do not resign, we will not obey you. We won't kill you and we will
8 face death if your order is imposed upon the people. You can have our dead bodies, but you will never
9 have our obedience again.”

10 Those words of the great Mahatma Gandhi proved powerful. Thousands of people took to the
11 streets to support the nonviolent change of power. Rock musicians played for the demonstrators in a
12 musical protest that lasted all night, very much reminiscent of Woodstock. All parts of Georgian society
13 became involved in the process, bringing together everyone from scientists, doctors, and teachers to
14 farmers and students and all religious, ethnic, and sexual minorities—nearly 80 percent of Georgian
15 society in total. Yet, the government remained unyielding.

16 How long would it be possible to hold peaceful demonstrations before somebody provoked the
17 crowd? It was very important to leave a face-saving exit to the government, but at the same time to not
18 give up. The people clearly wanted the president out, but they did not want to see blood. Not necessarily
19 in support of one or another political party, people took to the streets, supporting the call for a nonviolent
20 change of power. They spoke out against the corruption and structural dysfunction of the existing regime.
21 The old-guard politicians, however, were not ready to act decisively.

22 In these tense moments, the young Saakashvili found enough resources within himself to conduct
23 a very wise political campaign that would eventually lead to the unprecedented Rose Revolution. He
24 borrowed the words of the first Georgian President, Zviad K. Gamsakhurdia, in saying, “We shall throw
25 roses instead of bullets at our enemies,” and drew on the experience of the so-called Flower Children
26 during the civil rights movement in the United States, as his guiding principles for action.

27 The first Georgian president failed in his attempt to use roses as a nonviolent weapon for progress
28 and change—he did not have a well-trained, mobilized political team or the skills for waging a nonviolent
29 campaign for change. Also, many people thought this was an overly idealistic approach, which eventually
30 destroyed President Gamsakhurdia. However, Saakashvili proved that peaceful change was possible in
31 Georgia. This was the lesson for Georgians and all liberation movements around the world: the ideals of
32 Martin Luther King Jr., Mahatma Gandhi, and the Dalai Lama could actually be implemented and
33 sometimes they could be more realistic than realpolitik itself.

1 Independent media, especially the news channel Rustavi 2, played a major role in the success of
2 the Rose Revolution as the media coverage contributed to the relatively high degree of transparency
3 during the revolutionary events. The media's involvement was constructive, and their coverage of the
4 tensions helped to prevent an outbreak of violence in many cases. The information and views forwarded
5 by independent channels were on the side of prevention most of the time, rather than simply providing
6 routine coverage of heated confrontations or violent events. They covered problems that could have led to
7 the violence, supporting the nation's work toward peaceful solutions.

8 For example, Rustavi 2 showed a documentary about Mahatma Gandhi only six days prior to the
9 revolution and aired a special program on *satyagraha*—nonviolence, the force that is generated through
10 adherence to truth, or a way of life based on love and compassion. Throughout the days leading up to the
11 revolution, Gandhi's word, *satyagraha*, became used more and more by revolutionaries who felt that
12 being firm in truth and nonviolence did not represent a retreat or sellout of social justice.

13 At the same time, the government did not find a useful tool against Gandhi's philosophy. The
14 rules of *satyagraha* were translated into Georgian, published in *Peace Times* magazine, and distributed to
15 activists and demonstrators. Newspapers published papers while radio and TV stations aired programs
16 educating the public about conflict resolution and the thinking of Gandhi, Johan Galtung, Richard
17 Rubenstein, and other peacebuilders.

18 <A>The Day of the Revolution

19
20
21 The events of 22 November were crucial for the revolution. Political and civic leaders assembled in
22 Tbilisi's city hall to finalize their plans. As President Shevardnadze tried to convene his illegally elected
23 parliament, the people stormed both the government and parliament buildings, giving the police hugs and
24 roses on their way in. The demonstrators had established such good relationships with the armed forces
25 through giving them food, supplies, and roses, that many of them laid down their arms, welcoming the
26 spirit of change.

27 Moments later, Michael Saakashvili delivered a final rose to President Shevardnadze, who was
28 then rushed out of the parliament through a back door. He did not resign immediately. The next day the
29 Russian foreign minister, Igor Ivanov, came to Tbilisi and facilitated a dialogue that eventually led to
30 Shevardnadze's resignation and a peaceful transition of power.

31
32 <AN>Irakli Kakabadze is editor in chief of *Peace Times* magazine and South Caucuses Office
33 coordinator for the Institute for Multi-Track Diplomacy. He was one of the leading members of the Civil
34 Disobedience Committee during the Rose Revolution and is based in Washington and Tbilisi.<end AN>

2 Taking the Constitution to the People: The Citizens Constitutional Forum in Fiji

3
4 *Shoma Sharon Prasad*

5
6 <ABS>Against a background of political and constitutional turmoil, coups, and court cases, a
7 Fijian NGO is attempting to defuse a volatile ethnic political struggle by providing a safe
8 space for the free and frank discussion of key issues within the community—whether the
9 community is made up of the inhabitants of remote villages or recalcitrant politicians.<end
10 ABS>

11
12
13 After nearly a century of British rule, Fiji achieved independence in 1970. The British decision to protect
14 the indigenous population from exploitation by other Europeans by importing Indian laborers to work on
15 their sugar plantations laid the ground for ethnic tensions that are still being worked out in the
16 independent state. With many of the Indian laborers deciding to stay on in Fiji, the island now has a
17 flourishing Indian population—some 44 percent of the total—while the indigenous Fijian population has
18 fallen to around 50 percent.

19 The ethnic tensions first came to a head in 1987 when two military coups staged against the
20 Indian majority government led to the drafting of a new constitution in 1990, which was then amended in
21 1997 along multiracial lines. Elections in 1999 returned a coalition government headed by the Fiji Labor
22 Party under Fiji’s first ethnic Indian prime minister, Mahendra Chaudhry. However, in May 2000 extreme
23 nationalists under the leadership of failed-businessman George Speight launched a coup and demanded
24 the revocation of the multiracial constitution and the replacement with one that would allow only ethnic
25 Fijians to hold the posts of prime minister and president. This coup, during which the prime minister and
26 members of parliament were held hostage, ushered in a prolonged period of political turmoil. New
27 parliamentary elections held in August 2001 returned a coalition government dominated by the nationalist
28 Fijian United Party of Prime Minister Laisenia Qarase. However, he in turn faced a legal challenge from
29 former Labor prime minister Chaudhry, on the grounds that the constitution guaranteed cabinet seats for
30 his Labor Party.

31 It was in 1995 in this context, where constitutional debate expressed ethnic divisions established
32 in the colonial period, that the Citizens’ Constitutional Forum (CCF) first emerged. Widely regarded in
33 the Fiji Islands and beyond as the leading human rights advocacy NGO in Fiji, the CCF is supported by

1 members of civil society in its fight for human rights, constitutional democracy, the rule of law, and the
2 building of a multicultural Fiji.

4 <A>Power to the People

5
6 After two preliminary consultations, the CCF began its activities in 1995 and from the beginning set
7 about creating a space for dialogue and debate in order to achieve a sustainable constitutional solution of
8 the tensions between the different ethnic groups. Initially this took the form of a series of workshops for
9 political leaders, NGOs, religious and community leaders, and ordinary citizens on various aspects of
10 constitution making, which inspired people to make submissions to the Constitutional Review
11 Commission chaired by Sir Paul Reeves, the former governor general of New Zealand.

12 In this process, international experts and jurists assisted the CCF in national consultations on
13 constitutional matters. Political and community leaders were invited to these consultations to encourage
14 dialogue and discussion and help build consensus on a new democratic and nonracial constitution.

15 Having helped secure the adoption of the 1997 Constitution, the CCF has focused on educating
16 citizens about the new “multiracial” constitution. A major instrument in this is a popular version of the
17 constitution, “Your Constitution, Your Rights,” a pamphlet that is published in English, Hindi, and Fijian.
18 Besides its use in schools, it has been serialized in the *Daily Post* newspaper and has been widely
19 distributed in the community. Through instruments such as this the CCF works at strengthening
20 democratic institutions by ensuring the full implementation of the provisions of the 1997 Constitution,
21 building multiculturalism and an understanding of human rights, and seeking a more proportional and fair
22 electoral system.

23 However, the CCF has also taken a more direct role in the developments around the constitution.
24 In the 1999 election, the architects of the 1997 Constitution—the Soqosoqo Ni Vakavulewa Ni Taukei
25 government and the main opposition party, the National Federation Party—were defeated by a coalition
26 led by the Fiji Labor Party (FLP). After one year in government, the FLP was deposed by a group of
27 soldiers and some indigenous Fijian nationalist extremists under the leadership of George Speight. They
28 held Prime Minister Chaudhry and members of his government hostage in parliament for fifty-six days.
29 The Fiji military forces commander decided to remove the president, abrogated the constitution in
30 response to the demands of Speight’s group, and continued negotiations for the release of the deposed
31 government.

32 As a vociferous and passionate defender of the 1997 Constitution, the CCF soon after these
33 dramatic events took the bold step of supporting a human rights challenge by an individual, Chandrika
34 Prasad, in the High Court and the Fiji Court of Appeals. Prasad contended that the commander of the Fiji

1 military forces had not acted lawfully in abrogating the 1997 Constitution on 29 May 2000. The CCF led
2 the NGO movement that organized the presentation of evidence in support of Prasad's litigation.

3 The High Court decided on 2 November 2000 that the 1997 Constitution was merely suspended
4 by the purported abrogation and came back into effect when the hostages were released. The court also
5 declared that the interim administration led by Laisenia Qarase was illegal. The government appealed
6 against the judgment. The five judges of the court of appeals upheld the High Court judgment on 1 March
7 2001, declaring that the May 2000 revolution had been unsuccessful. The 1997 Constitution thus
8 remained effective. Professor George Williams—one of the counsels involved in the Chandrika Prasad
9 case—comments in an article in the *Oxford University Commonwealth Law Journal* (summer 2001): “It
10 was the first time ever that the leaders of a coup had voluntarily submitted to the jurisdiction of a court
11 only months after taking power. It was also the first time ever in Fiji’s history that a court decision has
12 restored a constitution and the democratic system of government created by it.”

13
14 <box>

15 <BH>Constitutional Awareness Campaign

16
17 Of all the work carried out by the CCF since its formation in 1995, the most effective has been its use of
18 advocacy and public education to create awareness of constitutional and democratic issues among the
19 wider civil societies ranging from grassroots communities to schools and religious groups. After the
20 unsuccessful coup in 2000, the CCF has focused on building relationships between communities using the
21 constitutional awareness campaign to encourage dialogue and reconciliation. This has been promoted
22 through newspapers, radio, television, and a website that provides a forum for dialogue on important
23 national issues.

24 The main aims of the CCF’s educational workshops are to counter the misconceptions that the
25 communities hold about the constitution and to inform them about their rights. In the rural areas, this is
26 done mainly through village workshops and through the distribution of booklets and pamphlets about the
27 constitution and rights, such as “Your Constitution, Your Rights.”

28 Most of the CCF’s activities are accomplished through volunteer efforts and respond to the needs
29 of the moment. Educating people from different communities has required a major commitment. For
30 example, between May and June 2004, a prominent tribal chief led a multiracial team to areas in Tailevu
31 North and Lower Naitasiri Provinces, over a period of six weeks, and conducted thirty workshops in a
32 total of thirty-three villages. Many of the supporters of the coup came from these areas.

33 A total of 943 people took part in these workshops. All households in the villages and settlements
34 visited by the team now have a copy of the “Your Constitution, Your Rights” booklet. Important issues

1 such as the entrenched constitutional protection of indigenous-owned resources such as land and fishing
2 grounds, elections and the democratic process, the importance of following the rule of law, and good
3 governance issues associated with development were discussed and debated.

4 The program has met some apparent resistance from the Ministry of Fijian Affairs through the
5 provincial administration. A number of calls were received, allegedly from the Provincial Office,
6 requesting that the team cancel its programs. However, the teams proceeded with their visits to the
7 villages and were welcomed almost everywhere.

8 <end box>

10 <A>Achievements

11
12 The response from the community at large was very encouraging. It appeared that people had very limited
13 knowledge of the constitution and their rights. The impact of these educational workshops has not been
14 measured and analyzed, but it is hoped that by providing people with accurate knowledge of the
15 disastrous consequences of the 19 May coup, the nationalists will find it more difficult to mobilize these
16 villagers in the future.

17 The workshops and discussions also covered other issues that were important to the communities,
18 such as the meaning of human rights. In every workshop, the importance of democratic process and its
19 institutions, the need to support the rule of law and the independence of the judiciary, and respect for
20 human rights and other cultures were emphasized through discussions. Women and children actively
21 participated in the workshops with local police representatives, who at the same time used the opportunity
22 to educate them about crime.

23 All the workshop discussions were recorded and reported to the CCF's steering committee
24 members. In 2002, the CCF hosted similar grassroots human rights educational workshops in towns and
25 villages of the other provinces, attracting a total of two thousand participants. All the issues covered were
26 directly related to conflict prevention and peacebuilding in Fiji after the coup. During these rural
27 education visits, the CCF was able to identify a number of influential local people who have since been
28 trained and are being maintained as part of this ongoing grassroots education project.

29 The CCF has also organized workshops that focused on constitutional issues in the urban centers.
30 These provided opportunities for discussing the Bill of Rights, squatter settlements and evictions, land
31 rights, indigenous rights, and the foundation of a coalition government, multiculturalism, tolerance, and
32 peacebuilding culture.

33 More recently the CCF joined with other NGOs to make submissions to parliamentary
34 committees on subjects such as information technology, the freedom of information bill, the defense

1 review, and prison reform. The CCF has facilitated continued dialogue and consensus among the
2 nongovernmental organizations, civil society, and government.¹

3 In 2002, the Fijian government, after a lapse of eighteen years, presented a report on Fiji to the
4 United Nations Committee on Elimination of All Forms of Racial Discrimination. The NGO Coalition on
5 Human Rights in Fiji, for which CCF provides the secretariat, presented a shadow report in Geneva.

6 After the two groups had presented their papers, a debate ensued in the national parliament on
7 human rights issues and the legality of the present government. Ordinary citizens contributed to this
8 debate through articles and letters in the three national newspapers. The debate continued in the
9 newspaper columns for weeks.

10
11 <box>

12 <A>The Multiparty Issue

13
14 The CCF has been deeply involved in the contentious issue of multiparty government in Fiji. The Fijian
15 Constitution stipulates that after general elections, the leader of the party or coalition of parties that wins
16 the election must invite parties with more than 10 percent of seats in the seventy-one seat House of
17 Representatives to be part of the cabinet.

18 On forming his government after the 2001 election, Prime Minister Laisenia Qarase failed to
19 invite the Fiji Labour Party (FLP) into the government, the only party with more than 10 percent of the
20 seats. Consequently there has been litigation in the High Court, which recently ruled that the FLP was
21 entitled to a proportionate number of ministries.

22 The CCF tried to encourage politicians from both sides to discuss the agreement for the formation
23 of the coalition government. A workshop on multiparty government was organized for the two main
24 political parties and the minority parties to enable them to have open dialogue and raise differences.
25 However, this was not achieved because the ministers and MPs in the current government declined to
26 participate.

27 The members of the FLP and other opposition parties did share similar concerns about the
28 country's progress and recognized the importance of working together for the betterment of the nation.
29 Apart from observing the development progress between the two leaders of the political parties, the CCF
30 has also encouraged dialogue and participation of other parties and civil-society groups on this issue.

31 <end box>

32
33 In another area of conflict and peacebuilding, the CCF is involved in the Vatukola Goldmines
34 trade union's twelve-year-old court case against Emperor Gold Mines Limited. The CCF provided legal

1 aid to the union. Although the decision of the court went against the union, the CCF has continued its
2 support in a study of the gold mines and the effect they have on their workers. Individual members and
3 Oxfam Australia have assisted this.

4 CCF work has been reported widely in the news media, ranging from newspaper articles to radio
5 talk shows. Overseas radio and television stations and Australian and New Zealand radio have frequently
6 reported on the work of the CCF. Promoting and advocating the work of CCF has been a key feature in
7 encouraging open dialogue between civil-society groups publicly.

8 The aim behind all this community work is to motivate and create a well-informed public that
9 could, in the long run, become the most effective watchdog for public finance, and would act as guardians
10 of the constitution, democracy, and the rule of law. The program will enhance and foster tolerance,
11 respect, and goodwill within the many different communities, cultures, and religious groups in Fiji.

12
13 <AN>Shoma Prasad is a final-year student majoring in journalism/sociology at the University of the
14 South Pacific. She has been a volunteer at CCF since 2002.<end AN>

15
16 <contact box>

17 <CBH>Contact

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23 <end contact box>

24
25 <A>Note

26
27 1. Internationally, the CCF's work has been made possible by assistance from the European Union,
28 AusAid, Nzaid, and Oxfam Australia. The CCF has also worked with International Partner NGOs such
29 as Conciliation Resources London and the European Center for Conflict Prevention, and other overseas-
30 based trade unions. High-ranking academics have paid regular visits and have supported the work of the
31 CCF.

1 **{AU/Eds.: This “stray” box doesn’t seem to belong to any of the chapters in**
2 **this section (Chapter 19), but rather in some location within either Chapter 7**
3 **or Chapter 20.2—please find an appropriate place for it within that chapter.}**

4 <box>

5 <BH>South and North Korean Women Re-Unite

6
7 After more than fifty years of partition on the Korean Peninsula, the scene on 17 October 2002 in
8 Kumkang Mountain, North Korea, was a truly remarkable one: on that day, hundreds of women from the
9 communist North Korea and capitalist South Korea were dancing and singing together. It was the closure
10 ceremony of the South-North Women’s Reunification Convention, with 357 participants from the South
11 and 300 from the North. The conventions consisted of art and craft exhibitions, games, sports, joint
12 banquets, cultural and musical performances, discussion groups, and small group meetings. Women came
13 from different sectors of society including agricultural, religious, business, academic, nonprofit, and
14 educational. Preceded by a smaller-scale Reunification Forum that was held one year earlier in the North
15 Korean capital of Pyongyang, this was the first large-scale meeting of women from both sides. The South-
16 North Korean women’s interchanges substantially contributed to reducing the decades-old antagonism
17 and tension between both sides.

18 Women Making Peace initiated the Reunification Exchange program between North and South
19 Korean women in 1997, with a campaign called Sharing Love Sharing Food. During this campaign civic
20 groups and public support in South Korea were mobilized to collect money fore milk powder to send to
21 the women and children in North Korea.

22 This was one of the first acts of cross-border engagement between the two Koreas since the
23 partition and it became the spiritual and ideological basis of the “Sunshine” policy of the Kim Dae-Jung
24 government, which resulted in the 2000 South-North Summit Meeting between the leaders of both
25 Koreas.

26 The women from South and North Korea ended their 2002 convention with a resolution,
27 declaring that they would keep peace together so that there would never be war again on the Korean
28 Peninsula, and that women, the main victims of the division, should lead the way to reunification. When
29 the South-North Joint Event for the Anniversary of the Independence Movement of 1 March was held in
30 Seoul, North Korean women representatives joined with South Korean women to make a statement
31 against war, and for peace and reunification, at their separate 8 March women’s conventions. South-North
32 Korean women’s working-level meetings have continued after the conferences and have been held six
33 times up to September 2004.

1 According to Women Making Peace, the North-South women's events and the continuous
2 working-level meetings have had a major effect on peacebuilding in Korea and on the prevention of
3 military conflict. South and North Korean women have offered an example of how to practice
4 reconciliation and cooperation together. Women have recognized their core responsibility and have tried
5 together to open the way to human security.

6

7 ~~Contact~~

8 <BN>Women Making Peace can be contacted via the following connections:

9 ~~Women Making Peace~~

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16

<end box>